

Was ist zu tun?

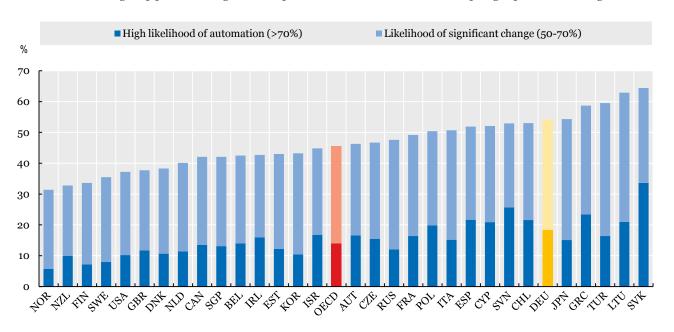




Our jobs change and require more digital skills

Almost half of jobs could be affected by automation

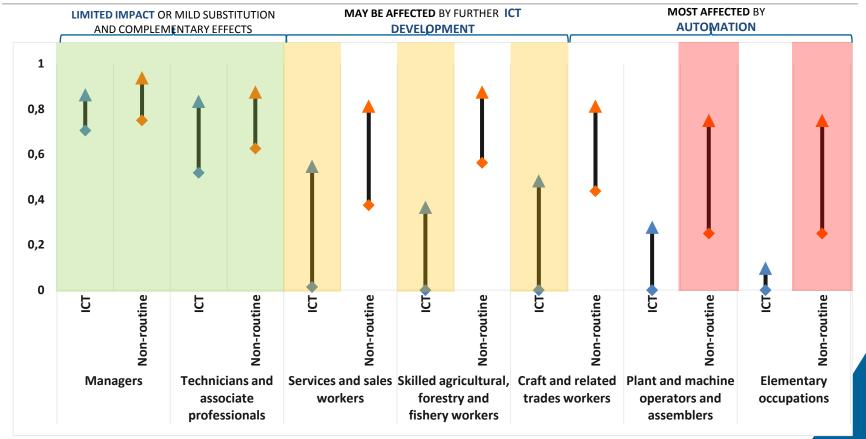
Percentage of jobs at high risk of automation and at risk of significant change



Source: Nedelkoska, L. and G. Quintini (2018), "Automation, skill use and training", OECD Social, Employment and Migration Working Paper, No. 202, OECD Publishing, Paris, https://doi.org/10.1787/2e2f4eea-en.



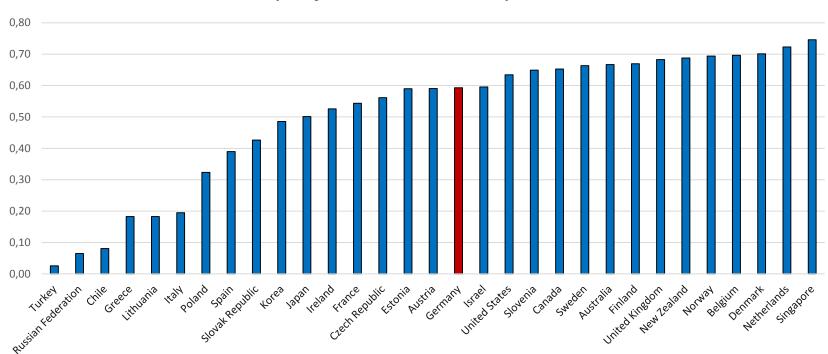
But different impacts across and within job categories





Germany's economy is going digital, but not quite as quickly as its neighbours'

ICT intensity of jobs, based on analysis of worker's tasks

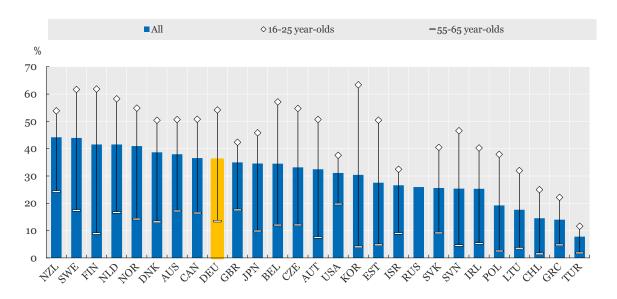


Source: OECD Skills Outlook, 2019



Many adults lack sufficient problem-solving skills for technology-rich environments

Proficiency in problem solving in technology-rich environments, by age as a percentage of 16-65 year-olds scoring at levels 2 and 3 in each age group, 2012 or 2015



Source: OECD (2019), Measuring the Digital Transformation, https://dx.doi.org/10.1787/9789264311992-en, based on OECD calculations based on OECD, Survey of Adult Skills (PIAAC), www.oecd.org/skills/piaac/publicdataandanalysis (accessed September 2018).



Adaptability requires lifelong learning and on the job training

Participation in on the job training by skill level

Share of workers with low or high literacy skill levels who have participated in on-the-job training over the 12 months before the survey, by country

